

Assistant Professor of Natural Resource Management

Posting Details

Posting Details

Position Title	Assistant Professor of Natural Resource Management
External Link to Posting	https://jobs.uncw.edu/postings/37394
College	College of Science and Engineering - 323 College
Dept/School	Environmental Sciences - 32351
Vacancy Number	16F-708
Position Number	653
Location of Workplace	Main UNCW Campus
Brief Summary of Work for this Position	The Department of Environmental Sciences at the University of North Carolina Wilmington seeks to hire two nine-month tenure-track Assistant Professor(s) of Natural Resource Management starting August 10, 2026. This is not a remote position and may be required to teach both in person and online. The successful candidate will teach 5 courses per year. Courses taught will include either Introduction to Environmental Sciences (EVS 195) or Global Environmental Issues (EVS 205), and three or more of the following established courses: • EVS 489: Wetlands Ecology and Management • EVS 450: Avian Ecology and Management • EVS 410: Environmental Modeling • EVS 440: Wildlife Field Methods for Conservation – Birds • EVS 472: Coastal Protected Areas Management • EVS 519: Advanced Applied Environmental Research • EVS 540: Foundations of Environmental Conservation and Management

Candidates will be required to:

- Create and maintain a robust research agenda focused on applied research that informs natural resource management and conservation.
- Maintain a strong commitment to teaching applied undergraduate and graduate courses in targeted disciplinary areas (e.g., lab, field, real-world projects, case work), mentoring undergraduate and graduate students, and working in an interdisciplinary academic context
- Generate externally funded research, publish in peer-reviewed scientific journals, and present at conferences/symposia.

The selected candidate will be required to actively engage in departmental meetings, committees, and other acts of service to the department, college, university, and their profession. Community engagement through research/evaluation, education, or practice, particularly with a local or regional focus, is encouraged. To further support program development, candidates with expertise in fisheries may also develop a Fisheries Field Techniques course.

Recent doctoral graduates and post-docs, academics with previous tenure-track experience, and non-academic professionals (e.g., nonprofit, federal or state government, or private sector careers) with a doctoral degree in a relevant field are encouraged to apply.

Minimum Education and Experience Requirements

- Applicants must hold a PhD in Environmental Sciences, Natural Resource Management, or closely related field on or by August 1, 2026, to be eligible for employment in this position. **Note:** Applicants who are ABD for the terminal degree may be considered; however doctoral degree must be obtained within the first academic year of employment.
- Demonstrate the ability to maintain a strong commitment to teaching applied undergraduate and graduate courses in targeted disciplinary areas (e.g., lab, field, real-world projects, case work), mentoring undergraduate and graduate students, and working in an interdisciplinary academic context
- Demonstrate the ability to generate externally funded research, publish in peer-reviewed scientific journals, and present at conferences/symposia.

Preferred Education, Knowledge, Skills & Experience N/A

Required Certifications or Licensure N/A

Primary Function of Organizational Unit The Department of Environmental Sciences focuses on the relationships among the social, physical, chemical, and biological aspects of natural and built environments. The department offers an interdisciplinary curriculum, drawing upon the resources of many related fields to provide the rigorous analysis necessary to understand environmental problems and formulate environmentally-sound solutions. Our curriculum inspires students to become active and engaged environmental stewards.

College/School Information The College of Science and Engineering offers a variety of programs leading to Bachelor of Science and Master of Science degrees, as well as Doctor of Philosophy degrees in applied coastal and ocean sciences; pharmaceutical chemistry; integrative, comparative, and marine biology; and psychology degrees. The college also offers combined bachelor's/master's degree programs in information technology/computer science and information systems, computer science/computer science and information systems, and B.S. in mathematics/M.S. in mathematics. To implement its academic programs, the college provides instruction and research opportunities in the natural and behavioral sciences, information technology, data science, computer science, mathematics, pre-engineering, and engineering. The eight academic departments in the college provide courses of study in each of these areas, in addition to interdepartmental programs in information technology, cybersecurity, and digital arts. A 2+2 in engineering; and 3+2 programs in computer science and electrical or computer engineering; and physics and electrical engineering, are also offered in the college. Post-baccalaureate certificate programs in environmental studies, applied statistics, and geographic information science are also available.

CSE students work with distinguished faculty and scientists, use cutting edge technology, and conduct impactful research. Faculty-directed research projects empower CSE students to apply what they learn inside the classroom and laboratory to real-world situations and prepares them for a variety of careers or advanced study.

University Information

The University of North Carolina Wilmington, the state's coastal university, is dedicated to the integration of teaching, mentoring, research and service. Widely acknowledged for its world-class faculty and staff and continuously recognized at a national level for scholarly excellence and affordability, UNCW offers a powerful academic experience that stimulates creative inquiry and critical thinking.

A public institution with nearly 18,000 students, UNCW offers a full range of baccalaureate- and graduate-level programs, as well as doctoral degrees in educational leadership, marine biology, nursing practice and psychology; and many distance learning options, including clinical research, an accelerated RN-to-BSN program, an Executive M.B.A. program structured for working professionals, and the nation's only bachelor's degree program focused on coastal engineering.

The university's efforts to advance research and scholarly activities have earned UNCW the elevated designation of "Doctoral Universities: High Research Activity" institution (R2 University) by the Carnegie Classification of Institutions of Higher Education.

UNCW has been part of the University of North Carolina System since 1969.

EEO Statement

UNCW does not discriminate against any employee or applicant for employment because of his or her race, sex (such as gender, gender identity, marital status, childbirth, and pregnancy), age, color, national origin (including ethnicity), religion, disability, sexual orientation, political affiliation, veteran status, military service member status, genetic information, or relationship to other university constituents – except where sex, age, or ability represent bona fide educational or occupational qualifications or where marital status is a statutorily established eligibility criterion for State funded employee benefit programs.

Eligibility for Employment

Final candidates are subject to criminal & sex offender background checks. Some vacancies also require credit or motor vehicle checks. UNC Wilmington participates in E-Verify. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

Number of Openings

Multi-Positions

Special Notes to Applicants

Prior to the official appointment to the university, the candidate(s) selected for hire must be able to demonstrate eligibility to teach assigned courses by successfully meeting the credentialing requirements based on official transcripts and other documentation as required.

Applications must be submitted by 11:59 PM Eastern Standard Time (EST) on Monday December 1, 2025 (the posting close date). To apply, please complete the online application process available at <https://jobs.uncw.edu/> and attach the following materials as an Adobe PDF document including:

1. Cover Letter
2. Curriculum Vita
3. Teaching Philosophy
4. Statement of research interests
5. Two writing samples (peer reviewed preferred)
6. List of 3 Professional references ****if ABD at time of application, one reference must be from Dissertation Chair.**

If needed, applicants may upload additional materials under the 'Other' category

Please note: Letters of application without the requested components will not meet the application requirements.

Please direct questions concerning the education or experience requirements, job description, etc. to Dr. Chris Dumas, Chair of the Search Committee, at dumasc@uncw.edu. For questions regarding the online application process, contact Ms. Suzanne Mullins at mullinss@uncw.edu.

Position Type

Permanent

Job Posting Date

10/15/2025

Job Close Date

12/01/2025

Applicant Documents

Required Documents

1. Cover Letter
2. Curriculum Vita
3. Teaching Philosophy
4. Research Summary
5. Sample Research Paper
6. List of 3 Professional References

Optional Documents

1. Other

Posting Specific Questions

Required fields are indicated with an asterisk (*).

1. * How did you learn of this opportunity with UNCW? (2025)

- UNCW Website
- UNCW LinkedIn Page
- UNCW X Account (formerly Twitter)
- UNCW Employee Referral
- UNCW Instagram Account (UNCW_jobs)
- UNCW Job Alert
- Chronical of Higher Education
- Glassdoor
- Higher Ed Jobs
- Indeed
- Inside Higher Ed
- North Carolina Job Network
- Craigslist
- Career Events/Job Fairs
- Billboards/Marquee
- Other

2. If you responded "other" above, please indicate where you learned of the faculty opportunity at UNCW:

(Open Ended Question)